



MORRIS RUGBY ALCOHOL & SUBSTANCE USE POLICY

As part of your commitment to the Morris Rugby program (“Morris Rugby” or the “Club”) and the sport of Rugby Union, you as a player, coach or supporter are expected to conduct yourself in a manner that reflects the core values of the program: TEAMWORK, RESPECT, ENJOYMENT, DISCIPLINE and SPORTSMANSHIP.

Morris Rugby is committed to promoting a safe, respectful, and healthy environment for all Members. **The aim of this policy is to ensure that all Morris Rugby Members are kept safe from substance-related harm when involved in Club Activities.**

All Club Members, including players, officials, coaches, supporters, and volunteers, are expected to demonstrate responsible behavior and abide by applicable law relating to the use of alcohol, tobacco, and illegal substances. To uphold the integrity of our Club and comply with applicable laws and regulations, this Policy applies to all Club Activities, regardless of location. For practical purposes this policy has been kept as succinct as possible.

Club Member Conduct: Club Members shall comply with the following:

- The consumption, possession, sale, or distribution of alcoholic beverages or illegal substances is strictly prohibited before or during any practice, scrimmage, or game.
- Legal consumption or possession of alcoholic beverages at fields, parks, and other locations of Club Activities shall only be allowed if expressly permitted by applicable laws, policies, rules, and regulations governing the venue and must be done in a safe and responsible manner, in compliance with this Policy.
- Any consumption and possession of alcohol and/or legal substances permitted at Club Activities shall be done in a safe and responsible manner.
- Consumption, possession, and sale of alcohol by or to any individual under the age of 21 is strictly prohibited.
- All Members must comply with all applicable laws, rules, regulations, and policies regarding open or unsealed containers and/or consumption policies applicable to any location or venue of a Club Activity.
- Possession or consumption of alcohol in public recreation areas, parks, and properties shall be prohibited as required by local laws and ordinances, including, by way of example and not limitation, Denville Township Ordinances §120-1 and §120-15.

Definitions: As used in this Policy, the following terms shall have the meaning provided below:

- ❖ “Club” shall mean the Morris Rugby corporation, a 501(c)(3) non-profit organization.
- ❖ “Member(s)” shall refer to players, parents, coaches, officials, volunteers, and Club facility and personnel including their supporters, visitors, and spectators.
- ❖ “Club Activity(ies)” shall refer to all official events organized, sanctioned, or supervised by the Club, including but not limited to practices, scrimmages, games, tournaments, and team meetings. This definition excludes informal social gatherings or outings that are not officially organized, endorsed, or supervised by the Club, including, but not limited to, player-organized events, post-event outings, and other personal gatherings outside the scope of team operations, for which the Club has no liability.
- ❖ “Alcohol” or “Alcoholic Beverage(s)” shall have such meaning as defined in the Alcoholic Beverage Law of the State of New Jersey (N.J.S.A. 33:1-1 et seq.).

Voluntary Submission to Policy

ALL Members understand that by participating in Club Activities they are thereby agreeing to adhere to this Policy and to require their supporters and other visitors who may attend Club Activities to adhere to this Policy.